



COMMENCEMENT

//////// AUGUST 13, 2011, MINNEAPOLIS, MN //////////



WELCOME

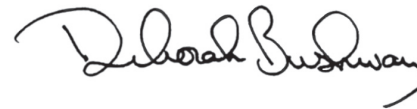
It is my pleasure to welcome you to Minneapolis for Capella University's commencement ceremony. We are here to recognize the significant accomplishments of our graduates. Your academic achievements, determination, and commitment have brought you to this point. As you walk across the stage, you are earning more than the titles bestowed by your degrees and certificates. The skills you have gained also grant you new responsibilities to your family, your community, and yourself. You have the knowledge and the ability to make your corner of the world a better place.

Today, you join more than 25,000 Capella graduates who have gone before you. Many more will follow. As you move forward with your life and career, the support of Capella University remains with you. I encourage you to stay close to Capella through our Alumni Association, and let us know about your achievements.

To the loved ones of Capella graduates: You deserve special recognition. We appreciate the unique challenges that our students face as well as the sacrifices it requires of those around them. Because of your support and encouragement, their success is possible. On behalf of Capella's students, staff, and faculty, I extend my sincere appreciation.

Graduates, I urge you to savor this moment; it is one you will long remember. All of us who are here today are proud of your accomplishments and honored to share this day with you.

Warmest regards,



Deborah Bushway, PhD

Interim President
Capella University

COMMENCEMENT SPEAKER—BILL GEORGE

Bill George is a professor of management practice at Harvard Business School and is the author of four best-selling books on leadership. He is the former chairman and chief executive of Medtronic; has worked as an executive with Honeywell and Litton Industries; and served with the U.S. Department of Defense.

Mr. George served as a board member and trustee of many organizations, including Novartis; Target Corporation; the Carnegie Endowment for International Peace; World Economic Forum USA; the Guthrie Theater; Allina Health System; Abbott-Northwestern Hospital; United Way of the Greater Twin Cities; and Advamed. He has been named one of the “Top 25 Business Leaders of the Past 25 Years” by PBS; “Executive of the Year—2001” by the Academy of Management; and “Director of the Year 2001–2002” by the National Association of Corporate Directors.

Mr. George earned his BSIE with high honors from Georgia Tech; his MBA from Harvard University, where he was a Baker Scholar; and received honorary PhDs from Georgia Tech and Bryant University.

GRAND MARSHAL—HARRY McLENIGHAN, EdD

Harry McLenighan is currently a faculty member in Capella University’s School of Education. He is also founder and chief executive officer of Minnesota Principal Assessment Services (MPAS), an organization dedicated to the ongoing professional development of Minnesota principals. He is a licensed teacher, principal, and superintendent with extensive teaching and administrative experience.

Dr. McLenighan joined Capella in 2003. Since then, he has served as Associate Dean, Dean, and Faculty Chair for the EdD in Leadership and Management specialization, which he helped create. He earned his BS from the University of Minnesota; and his MS and EdD from the University of St. Thomas.

READER—J. BRUCE FRANCIS, PhD

Bruce Francis currently serves as Distinguished Senior Faculty at Capella University. He has also been a consultant-evaluator for the Higher Learning Commission of the North Central Association and a trainer and facilitator in North Central’s Academic Quality Improvement Program (AQIP). He has more than 37 years experience as a faculty member, administrator, and researcher.

In 1995, Dr. Francis was the first board member of The Graduate School of America—which became Capella University—and later served as President and Chancellor. He now teaches in Capella’s School of Education, including in the Doctor of Education programs, which he helped design. Dr. Francis earned his MA from the University of Detroit and his PhD from the University of Michigan.

2011 HAROLD ABEL DISTINGUISHED FACULTY AWARD RECIPIENTS

This award is named for the late Dr. Harold Abel, founding president and chairman of Capella University. Each year since 1999, recipients have been chosen for their outstanding contributions to our academic community.

SCHOOL OF BUSINESS AND TECHNOLOGY

Janet Salmons, PhD

Dr. Salmons joined Capella in 1999. She was nominated for her innovative approach to teaching and learning and her dedication to her students, mentees, and fellow faculty members. She has been a conceptual leader and expert in developing key approaches for using web conferencing throughout the university, which has enhanced the Capella experience for students and faculty.

Dr. Salmons earned her MA from Empire State College and her PhD at the Union Institute and University.

SCHOOL OF EDUCATION

Melissa McIntyre, PhD

Dr. McIntyre joined Capella in 2004. She was nominated in recognition of her outstanding support of the School of Education, including mentorship of other faculty members, development of courses and residency experiences, and review of proposals and dissertations. She also uses a variety of unique methods of facilitating group and individual learning to address the unique needs of each student.

Dr. McIntyre earned her M.Ed and MA from the University of Phoenix and her PhD from Capella University.

SCHOOL OF PUBLIC SERVICE LEADERSHIP

John Darland, PsyD

Dr. Darland joined Capella in 2001. He was nominated because of his leadership as an expert on research in human services, support for enhancement of programs, and participation on University committees. He also works closely with doctoral students as a dissertation reviewer and recently led an initiative to improve student engagement in the School of Public Service Leadership.

Dr. Darland earned his MPP from the University of Minnesota and his PsyD from the University of Houston.

HAROLD ABEL SCHOOL OF SOCIAL AND BEHAVIORAL SCIENCES

Barry Trunk, PhD

Dr. Trunk joined Capella in 2003. He was nominated for his incredible contributions to the Psychology department as a highly engaged instructor and mentor, as well as a residential colloquia instructor. He has also contributed to the field as the co-author of two collegiate textbooks, and is currently working on a third.

Dr. Trunk earned his MA from California State University, Long Beach; and his PhD from Ohio State University.

SCHOOL OF UNDERGRADUATE STUDIES

David Odett, PhD

Dr. Odett joined Capella in 2006. He was nominated for his dedication to providing the best learning experience possible by consistently implementing innovative instructional strategies, including improved faculty-student communications, introducing enhanced learning templates for students, and managing continuous course improvement.

Dr. Odett earned his MBA from the University of Notre Dame, his MA from Central Michigan University, and his PhD from Wayne State University.

COMMENCEMENT CEREMONY 10:00 A.M.
BACHELOR'S, MASTER'S, MBA, EDUCATION SPECIALIST, AND CERTIFICATE

Bagpipes Bagpipe Associates

Processional Pomp and Circumstance

Color Guard Cretin-Derham Hall Junior ROTC

The National Anthem Jevetta Steele, Vocalist

Welcome Deborah Bushway, PhD
Interim President, Capella University

Commencement Address Bill George
Professor, Harvard Business School

Presentation of Candidates for Degrees School of Business and Technology
School of Education
School of Public Service Leadership
Harold Abel School of Social and Behavioral Sciences

Conferral of Degrees Deborah Bushway, PhD
Interim President, Capella University

Welcome to Alumni Association Marcia Ballinger, PhD, SPHR
Board Chair and graduate, Capella University

Recessional Water Music a la Hornpipe Suite 2
G.F. Handel

Grand Marshal—Harry McLenighan, EdD
Faculty, School of Education, Capella University

Reader—Bruce Francis, PhD
Distinguished Senior Faculty, School of Education, Capella University

CAPELLA UNIVERSITY

ADMINISTRATION

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Chancellor

Michael J. Offerman, EdD

Provost

Charles Tiffin, PhD

Capella University Founder

Stephen G. Shank, JD

CEO, Capella Education Company

Kevin Gilligan, BA

Acting Dean

School of Business and Technology
William Reed, PhD

Dean

School of Education
Barbara Butts Williams, PhD

Dean

Harold Abel School of Social and Behavioral Sciences
David Chapman, PsyD

Dean

School of Public Service Leadership
Suzanne Holmes, DPA

Dean

School of Undergraduate Studies
Feranda Williamson, EdD

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Kimberly F. Stephan, JD

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 Radena M Fletcher
 Keician Sharae Floyd

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 Robert B Francoeur
 Tiffany D Frazer
 Tammy D Freeney
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 Danielle Giampietro
 Leeland Kent Gilliam
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 Jill HarrisDillon
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 Isaac Lewis
 Katheryn Lewis
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 Richard L Maxwell
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 Michelle D Musser
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 Jorge A Ordinola
 Bobby E Orr
 Candace A Osborn
 Patricia Ann Owen
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 Eileen M Page
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 Larissa Helen Swearingen
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 Kellyann Turman
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 Holly Wills
 Carolyn P Willsmer

Lisa Wirth
 Michele D Wright
 Serena Wright
 Stephen Wunder
 Mary E Yamada
 Caleb Young
 Mario Macao Yuri

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 Mandy Sands
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 Kim Einar Sassaman
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Ashlee Dixon	

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Rebecca Cave	Alesia D Steele
Jeff Gavin	Xiomara A Torres
Elizabeth Guzman	Luke Ward
Matthew P Haley	Mark S Warnick
Jasmine Hunt	Milton Young
Darin L Jenkins	

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Chantel Foster	Tonia Jean Newton
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Twana L Hamilton	Marcelle Reeder
Patricia Hatcher	Crystal M Webb Lewis
Heidi L Heuser	Daniel Richard Weiss
Patricia L Jackson	Carol Wynter

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Trevor S Bowman	Christina Vivian Roshak
Edward Joseph Ehlers	Walton Hastings Smith
Jeremy M Fisher	Amos C Terrell
Angela R Johnson	Tanekia N Young

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Kenneth Allen	Abigail Elizabeth Black
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Nambata T Angula	Susan Kim Blocker
Cheryl Lynn Applegate	Cheri Renee Bloyer
Nader Azmi Asad Halim	Kimberly A Bogdan
Sokuntheary Ath	Heidi A Bohn
Martine Auguste	Debra J Boutiette
Dom Azzarito	Kenton Jay Bowers
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 Gretel Graham
 Jeanmaire Graham
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 Ebonique Delia Denae Greggs
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 Timothy Hanke
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 Emily Rae Hartman
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 Adam Head
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 Jokena M Hedges
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 Timothy Henderson
 Angelique Henderson-Vaughn
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 Katie Henrich
 Cheana Hickman
 Denise Hill
 Jacquese McClain Hill
 Theresa Erin Hillesheim
 Ed Hoeffliger
 Angela D Hoernemann
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 Charles Hopkins
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 Sarah L McNiff
 Anna Lisa McQueen
 Renee Meisenbach
 Keith Anthony Melvin
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 Jill A Miller
 Versiera Marier Miller
 Zachary Millis
 Melisa Adonia Mills
 Tabitha Mills
 Tina L Miner
 Sheila Mingee
 Connie M. Miskowic
 Shelia Mitchell
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 Emily A Nicholls
 Camille Nickelson
 Nicholas Russell Niemi
 Carol OConnor
 Kristin Olmstead

Lisa D Olson
 Pamela Katherine Omdahl
 Thomas W Oommen
 Julie Ostrander
 Pedro Otero
 Christina Overstreet
 Pamela Paige
 Jannae Palumbo
 Serge Pantaler
 Evan G Patrick
 Nicole M Pauley
 Michael J Pawloski
 Sally Peine
 Jenny Pelcher
 Luis Pena
 Norman Anthony Pennant
 Kimberly Pennington
 Kauthar Peterson
 Anika Pettigrew
 Yen B Pham
 Shenika Phillips
 Ashley Piatek
 Constance M Picha
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 MaryLou Pierce
 Michael W Pitts
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 Rebecca A Polster
 Tara Pontarelli
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 Reggie L Ray
 Thomas Reifel
 Kelly Lynn Reisdorf
 Janine Rhodes
 Marie Ann Rickmyer
 Michelle Rigterink
 Jessica R Ripley
 Sherman Rivers
 Mary B Robertson

Joshua Robinson
 Olga Robinson
 Michael Rockwell
 Almira Roldan
 Jessica Rollyson
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 Amy Jan Roth
 Alyson Rowe
 Robert J Rowland
 Nathan Rusinko
 Andrew Rybacki
 Carlos Sacoto
 Jesus G Salazar
 Kenneth Joe Salchow, Jr.
 Shawn M Samii
 Misti E Sanders
 Marc Santoro
 Megan Scheller
 Bryan G Schmidt
 Jeanne Schneider
 Timothy Scott
 Stephen Wayne Sedlacek
 Jessica M. Shafer
 Alicia Shank
 Stephanie Patricia Shea
 Jason A Sheehan
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**THE CAPELLA UNIVERSITY MACE
ORIGIN AND USE**

The Grand Marshal who leads the Capella University commencement procession carries a mace. Capella University's mace has been in use since 2000. The head of the mace is a copper representation of the globe, topped by the Capella University emblem and motto. The globe is supported by a carved wooden shaft, is nearly three feet in length, and weighs four pounds.

In medieval times, the mace was a fighting weapon effective at penetrating armor in battle. Composed of a shaft adorned with a heavy head studded with blades, the mace came to be associated with the protection of the kings of England and France and was carried by the king's sergeant at arms and other royal bodyguards. As long-range weapons were developed, such as the long bow and the musket, the mace became a ceremonial object.

In the 13th century, the mace was featured in processions of city mayors and other dignitaries and academic institutions began to use the mace in the pageantry of ceremonial occasions. Today, the British House of Commons and the U.S. House of Representatives have official maces as do most universities and colleges in the United States and abroad.

**ACADEMIC REGALIA
ORIGIN AND USE**

The academic regalia worn today originated in the Middle Ages. The distinctive gown served to set the student apart from other citizens. Until after the Civil War, students at most American universities wore caps and gowns daily. They varied in design until they were standardized by the American Intercollegiate Commission in 1894. At that time it was decided that all robes should be black. Bachelor's gowns were to be made of worsted material with pointed sleeves; master's gowns of silk with long, closed sleeves; and doctor's gowns of silk with longer sleeves, faced with black velvet from neck to back, and with three velvet bands around each sleeve above the elbow. Hoods are made of the same materials as the gowns, the length varying with the degree. The lining of the hood identifies the highest degree-granting university by its colors. Capella University's regalia colors are purple and gold.

The border of the hood indicates the academic disciplines in which the degree is earned:

Royal blue	Doctoral
Drab	Business
Lemon yellow	Technology
Light blue	Education
Peacock blue	Public Service
	Leadership
Apricot	Nursing
Salmon pink	Health
White	Counseling
Gold	Psychology

ABOUT CAPELLA UNIVERSITY

Capella University offers undergraduate, graduate, and certificate programs in the fields of business, counseling, education, human services, information technology, nursing, psychology, public administration, public health, public safety, and social work, with more than 135 specialized areas of study. Capella University was founded in 1993 and today serves more than 38,000 students in all 50 states and 52 other countries.

Capella University is named for the twin star Capella, which is a pair of stars orbiting a common center. The name represents our philosophy of learning as a dynamic and collegial partnership between Capella and our students.

OUR MISSION

The mission of Capella University is to extend access to high quality bachelor's, master's, specialist, doctoral, and certificate programs for adults who seek to achieve their personal and professional potential. This mission is fulfilled through innovative programs that are responsive to the needs of adults and involve active, engaging, challenging, relevant learning experiences.

ACCREDITATION

Capella University is accredited by The Higher Learning Commission and is a member of the North Central Association of Colleges and Schools (NCA), www.ncahlc.org.

CAPELLA UNIVERSITY

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