



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

Master of Social Work

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
	Instrument 3: SWK5026 Foundation Practicum 2, u09a1 Professional Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
Competency 4: Engage in Practice- informed Research and Research- informed Practice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
Competency 5: Engage in Policy Practice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
Competency 6: Engage with Individuals, Families,	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
	Instrument 3: SWK5026 Foundation Practicum 2, u09a1 Professional Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 3: SWK5026 Foundation Practicum 2, u09a1 Professional Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Foundation Curriculum Assessment Instrument (FCAI)	50% correct at the competency level.	
	Instrument 3: SWK5026 Foundation Practicum 2, u09a1 Professional Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: January 2024 – December 2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Instrument 1 n = 834 Instrument 2 n= 624 Instrument 3 n=813 n = (Number of Students)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	$(100\%+99\%+95\%) / 3 = 98\%$
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	$(100\%+98\%) / 2 = 99\%$
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	80%	$(100\%+97\%) / 2 = 99\%$
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	$(99\%+90\%) / 2 = 95\%$
Competency 5: Engage in Policy Practice	80%	$(100\%+92\%) / 2 = 96\%$
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	$(100\%+99\%) / 2 = 100\%*$ *The 100% value represents an average of underlying measures and has been rounded up for reporting purposes. This value does not indicate that every individual achieved a perfect score.
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	$(99\%+97\%+93\%) / 3 = 96\%$

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Instrument 1 n = 834 Instrument 2 n= 624 Instrument 3 n=813 n = (Number of Students)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	$(100\%+99\%+94\%) / 3 = \mathbf{98\%}$
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	$(100\%+97\%+93\%) / 3 = \mathbf{97\%}$

Specialized Practice | Summary of Plan

Area of Specialized Practice: Master of Social Work, Advanced Standing

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)	50% correct at the competency level.	
	Instrument 3: Practicum 2, SWK5018 u03a1Case Study Analysis & Intervention Plan and u09a1 Program Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Assessment Instrument (CCAI)	50% correct at the competency level.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)	50% correct at the competency level.	
	Instrument 3: Practicum 2, SWK5018 u03a1 Case Study Analysis & Intervention Plan and u09a1 Program Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)	50% correct at the competency level.	
	Instrument 3: Practicum 2, SWK5018 u03a1 Case Study Analysis & Intervention Plan and u09a1 Program Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 5: Engage in Policy Practice	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%

	Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)	50% correct at the competency level.	
	Instrument 3: Practicum 2, SWK5018 u03a1Case Study Analysis & Intervention Plan and u09a1 Program Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)	50% correct at the competency level.	
	Instrument 3: Practicum 2, SWK5018 u03a1Case Study Analysis & Intervention Plan and u09a1 Program Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: SWEAP Practice Education / Placement Assessment Instrument	3 out of 5 at the competency level.	80%
	Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)	50% correct at the competency level.	
	Instrument 3: Practicum 2, SWK5018 u03a1Case Study Analysis & Intervention Plan and u09a1 Program Portfolio	Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.	

<p>Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities</p>	<p>Instrument 1: SWEAP Practice Education / Placement Assessment Instrument</p>	<p>3 out of 5 at the competency level.</p>	<p>80%</p>
	<p>Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)</p>	<p>50% correct at the competency level.</p>	
	<p>Instrument 3: Practicum 2, SWK5018 u03a1Case Study Analysis & Intervention Plan and u09a1 Program Portfolio</p>	<p>Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.</p>	
<p>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities</p>	<p>Instrument 1: SWEAP Practice Education / Placement Assessment Instrument</p>	<p>3 out of 5 at the competency level.</p>	<p>80%</p>
	<p>Instrument 2: SWEAP Curriculum Assessment Instrument (CCAI)</p>	<p>50% correct at the competency level.</p>	
	<p>Instrument 3: Practicum 2, SWK5018 u03a1Case Study Analysis & Intervention Plan and u09a1 Program Portfolio</p>	<p>Proficient or higher on the scoring guide. Proficient is equal to 70 out of 100 points.</p>	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Master of Social Work, Advanced Standing

Timeframe of Student Competency Assessment: January 2024 – December 2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options Instrument 1 n=801 Instrument 2 n=672 Instrument 3 n=916 n = (Number of Students)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	(99%+91%+95%) / 3= 95%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	(99%+87%) / 2 = 93%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	(99%+93%+94%) / 3= 95%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	(99%+88%+96%) / 3= 94%
Competency 5: Engage in Policy Practice	80%	(99%+95%+95%) / 3 = 96%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice).	80%	(99%+92%+96%) / 3 = 96%
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	80%	(99%+73%+94%) / 3 = 89%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	80%	(99%+94%+95%) / 3 = 96%

<p style="text-align: center;">Competency</p>	<p style="text-align: center;">Competency: Expected Level of Achievement Inclusive of All Instruments</p>	<p style="text-align: center;">Aggregate Actual Outcomes: All Program Options</p> <p style="text-align: center;">Instrument 1 n=801 Instrument 2 n=672 Instrument 3 n=916 n = (Number of Students)</p>
<p>Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)</p>	<p>80%</p>	<p>$(99\%+71\%+92\%) / 3 = 87\%$</p>