

## University Policy 1.01.10

## Academic Freedom

**Policy Approval Date: September 10, 2021**

**Policy Effective Date: October 1, 2021**

**Procedure Approval Date: September 10, 2021**

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### **POLICY STATEMENT**

Capella University is committed to freedom of expression and inquiry and strives to promote an atmosphere in which rigorous academic dialogue is maintained without compromising the university's commitment to collegiality, civility, and diversity.

### **RATIONALE**

Capella University's academic freedom policy highlights the university's commitment to academic freedom and freedom of expression in the pursuit of truth in the Capella University learning environment.

### **DEFINITIONS**

None

### **PROCEDURES**

- I. Scope
  - A. It is the responsibility of all students, faculty and staff to uphold the institutional commitment to academic freedom.
  - B. Capella University's *Academic Freedom* policy supports the growth and sharing of knowledge. Academic freedom does not support behavior that is uncollegial, uncivil, violates the rights of another or is contrary to the expectations found in university policies *1.01.01 Mission Statement and Education Philosophy* and *1.01.09 Inclusion and Belonging*.
  - C. Expression and inquiry that violates university policies including but not limited to *3.03.01 Human Research Protections*, *4.02.02 Student Code of Conduct*, and *4.02.03 Student Grievance* are subject to the standards and procedures provided.
  - D. Faculty and staff are subject to Human Resources' policies and standards.
- II. All procedures in this policy apply to students in programs in GuidedPath and FlexPath formats.

### **POLICY OWNERS**

Academic Owner: President

Operations Owner: Provost

## **RELATED DOCUMENTS**

University policy 1.01.02 University Governance  
University policy 1.01.09 Inclusion and Belonging  
University policy 3.03.01 Human Research Protections  
University policy 3.03.03 Use of Confidential Information  
University policy 3.03.04 Intellectual Property, Curriculum  
University policy 3.03.05 Conflict of Interest in Research  
University policy 3.03.06 Research Misconduct  
University policy 4.02.02 Student Code of Conduct  
University policy 4.02.03 Student Grievance  
University policy 4.02.04 Discrimination, Harassment, and Assault  
University policy 4.02.09 Sexual Harassment

## **REVISION HISTORY**

Original Policy Approval Date: September 10, 2021

Administrative edits as result of ongoing review: 7-1-23; 10-1-23; 2-28-25; 4-1-25