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| State/Territory Name | Credential Title          | Professional Licensure Disclosure   |
|----------------------|---------------------------|---|
| Alabama              | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Alabama. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                           | Alabama requires an state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                      |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                        |
| Alaska               | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Alaska. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.  |
|                      |                           | Alaska requires an state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                      |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                        |
|                      |                           |   |

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| Updated 2025  State/Territory Name | Credential Title          | Professional Licensure Disclosure   |
|------------------------------------|---------------------------|---|
| American Samoa                     | N/A                       | Territory License   |
|                                    |                           | American Samoa does not currently offer a behavior analyst license.   |
|                                    |                           | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                                    |                           | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  |
|                                    |                           | The BCBA national credential is not required to practice in the jurisdiction.   |
|                                    |                           | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                                   |
|                                    |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                                    |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                      |
|                                    |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                        |
| Arizona                            | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Arizona. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                                    |                           | Arizona requires an state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                                    |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                                    |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                      |
|                                    |                           | Applicants will then need to obtain the BCBA national credential before applying for the state license.   |
|                                    |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                        |
| Arkansas                           | N/A                       | Capella's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Arkansas. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.           |
|                                    |                           | Arkansas does not currently offer a state license.  |
|                                    |                           | Arkansas requires certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) to work in the state.   |
|                                    |                           | Capella's program meets the educational requirements for the BCBA national credential.  |
|                                    |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                      |
|                                    |                           | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                                    |                           |   |

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| State/Territory Name | Credential Title | Professional Licensure Disclosure   |
|----------------------|------------------|---|
| California           | N/A              | California does not currently offer a behavior analyst license. Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  | Certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) and a passing score on the California law and ethics examination may be required for some employment opportunities in the jurisdiction. |
|                      |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                   |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                      |
|                      |                  | Capella graduates will need to obtain a passing score on the California law and ethics examination.   |
|                      |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.        |
|                      |                  |   |
| Colorado             | N/A              | State License Colorado does not currently offer a behavior analyst license.   |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB) The BCBA national credential is not required to practice in the jurisdiction.  |
|                      |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                   |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
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| State/Territory Name | Credential Title | Professional Licensure Disclosure   |
|----------------------|------------------|---|
| Connecticut          | Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Connecticut. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                  | Connecticut requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                  | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                            |
| Delaware             | N/A              | Delaware does not currently offer a behavior analyst license. Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  | Certification as a Board-Certified Behavior Analyst (BCBA), awarded by the Behavior Analyst Certification Board (BACB), may be required for some employment opportunities in the jurisdiction.  |
|                      |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                                       |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
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| State/Territory Name | Credential Title | Professional Licensure Disclosure   |
|----------------------|------------------|---|
| District of Columbia | N/A              | State License   |
|                      |                  | The District of Columbia does not currently offer a behavior analyst license.   |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  |
|                      |                  | The BCBA national credential is not required to practice in the jurisdiction.   |
|                      |                  | Caralle University to NAC in Applied Debusing Applying agreement for the DCDA making a good active Carallete greeness will prove the green part for the   |
|                      |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met. |
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|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
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|                      |                  |   |
|                      |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to   |
|                      |                  | demonstrate ethical requirements for the profession.  |
| Florida              | N/A              | State License   |
|                      | .,,              | Florida does not currently offer a behavior analyst license.  |
|                      |                  |   |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  |
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| State/Territory Name | Credential Title | Professional Licensure Disclosure   |
|----------------------|------------------|---|
| Georgia              | N/A              | State License   |
|                      |                  | Georgia does not currently offer a behavior analyst license.  |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  |
|                      |                  | The BCBA national credential is not required to practice in the jurisdiction.   |
|                      |                  |   |
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|                      |                  |   |
|                      |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to   |
|                      |                  | demonstrate ethical requirements for the profession.  |
| Guam                 | N/A              | Territory License   |
| Guain                | N/A              | Guam does not currently offer a behavior analyst license.   |
|                      |                  |   |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                  |   |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  |
|                      |                  | The BCBA national credential is not required to practice in the jurisdiction.   |
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|                      |                  | national credential if certain conditions are met.  |
|                      |                  |   |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                  | Caralla students will need to conside 2000 /near consentent of house of consideration of caralla before and wine for the DCDA national condential   |
|                      |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.  Hours can be accrued during or after the program. |
|                      |                  | Trouis can be accrace agains or after the program.  |
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| State/Territory Name | Credential Title | Professional Licensure Disclosure  |
|----------------------|------------------|--|
| Hawaii               | Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Hawaii. Capella's program will meet the  |
|                      |                  | educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                  | Hawaii requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) to practice in the state.   |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.               |
|                      |                  | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession. |
|                      |                  |  |
| Idaho                | N/A              | <u>State License</u>   |
|                      |                  | Idaho does not currently offer a behavior analyst license.   |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)   |
|                      |                  | The BCBA national credential is not required to practice in the jurisdiction.  |
|                      |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the   |
|                      |                  | national credential if certain conditions are met.   |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
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#### Undated 2025

| State/Territory Name | Credential Title          | Professional Licensure Disclosure  |
|----------------------|---------------------------|--|
| Illinois             | Licensed Behavior Analyst | State License The Illinois Department of Financial and Professional Regulation, which regulates the field of behavior analysis in Illinois, has adopted licensure rules for a state behavior analyst license but has not yet published a licensure application or created an approval process. |
|                      |                           | Licensure rules and regulations often change. Monitor for changes in educational requirements, creation of an application, or creation of an approval process.   |
|                      |                           | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB) The BCBA national credential is not currently required to practice in the jurisdiction.   |
|                      |                           | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |
| Indiana              | Behavior Analyst          | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Indiana. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.                  |
|                      |                           | Indiana requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |
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| State/Territory Name | Credential Title          | Professional Licensure Disclosure  |
|----------------------|---------------------------|--|
| lowa                 | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in lowa. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                           | lowa requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                     |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                       |
|                      |                           |  |
| Kansas               | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Kansas. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                           | Kansas requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                     |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
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|                      |                           |  |

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| State/Territory Name | Credential Title            | Professional Licensure Disclosure   |
|----------------------|-----------------------------|---|
| Kentucky             | Temporary Licensed Behavior | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Kentucky. Capella's program will meet the   |
|                      | Analyst (TLBA)              | educational requirements for professional licensure if certain conditions are fulfilled.  |
|                      |                             | Kentral and the Branch of the Lord Carl Carl Carl Carl Carl Carl Carl Carl  |
|                      |                             | Kentucky requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) as well as state-specific trainings, to practice in the state. |
|                      |                             | specific trainings, to practice in the state.   |
|                      |                             | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                             | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.  |
|                      |                             | Hours can be accrued during or after the program.   |
|                      |                             |   |
|                      |                             | Kentucky applicants will need to complete 5 hours of training in "adult abuse and neglect prevention," "child abuse, neglect, and dependency prevention," or a combination. These hours must be fulfilled outside of Capella.       |
|                      |                             | inust be fullilled outside of Capella.  |
|                      |                             | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                             | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to                                   |
|                      |                             | demonstrate ethical requirements for the profession.  |
|                      |                             |   |
| Louisiana            | Licensed Behavior Analyst   | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Louisiana. Capella's program will meet the  |
|                      |                             | educational requirements for professional licensure if certain conditions are fulfilled.  |
|                      |                             | Louisiana requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the   |
|                      |                             | state.  |
|                      |                             |   |
|                      |                             | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                             | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.  |
|                      |                             | Hours can be accrued during or after the program.   |
|                      |                             |   |
|                      |                             | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                             | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to                                   |
|                      |                             | demonstrate ethical requirements for the profession.  |
|                      |                             | actions are contained on the profession.  |
|                      |                             | demonstrate ethical requirements for the profession.  |

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### NY.

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| ciated fees. Applicants may also need to |
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| State/Territory Name | Credential Title          | Professional Licensure Disclosure  |
|----------------------|---------------------------|--|
| Massachusetts        | Applied Behavior Analyst  | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Massachusetts. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.                                    |
|                      |                           | Massachusetts requires a state license and completion of a 30 graduate credit master's degree in behavior analysis that contains state-specific coursework as well as certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state. |
|                      |                           | Capella's program meets the state-specific coursework and coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Capella graduates will need to obtain the BCBA national credential and complete a free online board-approved training in domestic and sexual violence before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |
| Michigan             | Behavior Analyst          | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Michigan. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                           | Michigan requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) as well as state-specific training, to practice in the state.   |
|                      |                           | Capella's program meets the state-specific training requirement and meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |
| Minnesota            | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Minnesota. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.  |
|                      |                           | Minnesota requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |

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| State/Territory Name | Credential Title          | Professional Licensure Disclosure   |
|----------------------|---------------------------|---|
| Mississippi          | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Mississippi. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                           | Mississippi requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                            |
| Missouri             | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Missouri. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.    |
|                      |                           | Missouri requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) as well as state-specifc training, to practice in the state.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                           | Missouri graduates will need to complete two hours of suicide assessment, referral, treatment, and management training. This requirement must be completed outside of Capella.  |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                            |
|                      |                           |   |

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| Credential Title          | Professional Licensure Disclosure  |
|---------------------------|--|
| N/A                       | State License  |
|                           | Montana does not currently offer a behavior analyst license.   |
|                           | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                           | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  The BCBA national credential is not required to practice in the jurisdiction.  |
|                           | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                                    |
|                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                       |
|                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                         |
| Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Nebraska. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                           | Nebraska requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                       |
|                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                         |
|                           | N/A  |

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| State/Territory Name | Credential Title          | Professional Licensure Disclosure  |
|----------------------|---------------------------|--|
| Nevada               | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Nevada. Capella's program will meet the  |
|                      |                           | educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                           | Neved are vive a state linear and national postification as a Decad Contified Debasius Analyst (DCDA) as well as Debasius Analyst Contification Decad (DACD) as well as a reasing  |
|                      |                           | Nevada requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) as well as a passing score on the Nevada Jurisprudence Exam, to practice in the state.  |
|                      |                           | score on the Nevada Jurisprudence Exam, to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           |  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.   |
|                      |                           | Hours can be accrued during or after the program.  |
|                      |                           | Capella graduates will need to obtain a passing score on the Nevada Jurisprudence Exam.  |
|                      |                           | Superior & Superior S |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           |  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to  |
|                      |                           | demonstrate ethical requirements for the profession.   |
| New Hampshire        | N/A                       | State License  |
| '                    |                           | New Hampshire does not currently offer a behavior analyst license.   |
|                      |                           |  |
|                      |                           | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                      |                           | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)   |
|                      |                           | Certification as a BCBA may be required for some employment opportunities in the jurisdiction.   |
|                      |                           |  |
|                      |                           | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the   |
|                      |                           | national credential if certain conditions are met.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA hational credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.   |
|                      |                           | Hours can be accrued during or after the program.  |
|                      |                           |  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to  |
|                      |                           | demonstrate ethical requirements for the profession.   |
|                      |                           |  |

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| State/Territory Name | Credential Title          | Professional Licensure Disclosure  |
|----------------------|---------------------------|--|
| New Jersey           | Licensed Applied Behavior | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in New Jersey. Capella's program will meet the  |
|                      | Analyst (LBA)             | educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                           | New Jersey requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.               |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession. |
| New Mexico           | N/A                       | State License  |
|                      |                           | New Mexico does not currently offer a behavior analyst license.  |
|                      |                           | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                      |                           | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)   |
|                      |                           | Certification as a BCBA may be required for some employment opportunities in the jurisdiction.   |
|                      |                           | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the   |
|                      |                           | national credential if certain conditions are met.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.               |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession. |
|                      |                           |  |

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#### Undated 2025

| Credential Title          | Professional Licensure Disclosure  |
|---------------------------|--|
| Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program will not meet the educational requirements for professional licensure in New York.  |
|                           | New York requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB) as well as state-specific training from an approved provider, to practice in the state.                                 |
|                           | specific statisting from an approved provided in the state.  |
|                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                           | Capella graduates will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience before applying for the BCBA national credential.   |
|                           | New York regulates how experience hours can be fulfilled, including how the required hours can be earned in New York. Contact the state licensing board to review the state requirements for earning experience hours prior to engaging in site-based learning within the state of New York. |
|                           | New York applicants will need to submit evidence of completed coursework or training in the Identification and Reporting of Child Abuse and Maltreatment from an approved provider.  |
|                           | Capella University is not accepting applications into the MS in Applied Behavior Analysis program from residents of New York who intend to seek professional licensure or certification in New York.   |
|                           |  |
| Behavior Analyst          | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in North Carolina. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.         |
|                           | North Carolina requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                                       |
|                           | Behavior Analyst   |

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| State/Territory Name     | Credential Title | Professional Licensure Disclosure   |
|--------------------------|------------------|---|
| North Dakota             | Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in North Dakota. Capella's program will meet the         |
|                          |                  | educational requirements for professional licensure if certain conditions are fulfilled.  |
|                          |                  | North Dakota requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the      |
|                          |                  | state.  |
|                          |                  | State.  |
|                          |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                          |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.            |
|                          |                  | Hours can be accrued during or after the program.   |
|                          |                  | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                          |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to |
|                          |                  | demonstrate ethical requirements for the profession.  |
|                          |                  |   |
| Northern Mariana Islands | N/A              | Territory License   |
|                          |                  | The Northern Mariana Islands do not currently offer a behavior analyst license.   |
|                          |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                          |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  |
|                          |                  | The BCBA national credential is not required to practice in the jurisdiction.   |
|                          |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the          |
|                          |                  | national credential if certain conditions are met.  |
|                          |                  |   |
|                          |                  | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                          |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential.            |
|                          |                  | Hours can be accrued during or after the program.   |
|                          |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to |
|                          |                  | demonstrate ethical requirements for the profession.  |
|                          |                  |   |

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| State/Territory Name | Credential Title                | Professional Licensure Disclosure  |
|----------------------|---------------------------------|--|
| Ohio                 | Certified Ohio Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Ohio. Capella's program will meet the  |
|                      | (COBA)                          | educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                                 | Ohio requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                                 | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                                 | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                                 | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                                 | Ohio applicants will need to;  1. Submit a signed statement that the applicant has obtained and studied Chapter 4783 of the Revised Code, Agency 4783 of the Administrative Code, and copies of any state and/or federal laws governing the practice and legal responsibilities of COBA's.  2. Attend at a jurisprudence workshop of no longer than four hours prepared and presented by the Ohio Board of Psychology.  3. Earning a passing score on a post-workshop written examination covering the material presented in the workshop. |
|                      |                                 | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |
| Oklahoma             |                                 | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Oklahoma. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                                 | Oklahoma requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                                 | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                                 | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                                 | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                                 | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.   |

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| Credential Title             | Professional Licensure Disclosure   |
|------------------------------|---|
| Behavior Analysts            | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Oregon. Capella's program will meet the   |
|                              | educational requirements for professional licensure if certain conditions are fulfilled.  |
|                              | Oregon requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                              | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                              | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                              | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                              | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.  |
|                              |   |
| Licensed Behavior Specialist | State License  Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Pennsylvania. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.   |
|                              | Pennsylvania requires a state license to practice in the state. Pennsylvania accepts completion of a master's degree in behavioral analysis which contains state-specific coursework and 1,000 clock hours of in-person clinical experience with individuals with behavioral challenges or with individuals with autism spectrum disorders. |
|                              | Capella students must add additional course(s) to meet state-specific coursework requirements for licensure. Please contact Enrollment Services or Academic Advising to build a suitable academic plan.   |
|                              | Applicants will need to complete 1,000 clock hours of clinical experience outside of Capella's program before applying for the state credential. Hours can be accrued during or after the program.  |
|                              | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB) The BCBA national credential is not required to practice in the jurisdiction.  |
|                              | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.   |
|                              | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                              | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                              | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.  |
|                              | Behavior Analysts   |

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| State/Territory Name | Credential Title                 | Professional Licensure Disclosure  |
|----------------------|----------------------------------|--|
| Puerto Rico          | N/A                              | <u>Territory License</u>   |
|                      |                                  | Puerto Rico does not currently offer a behavior analyst license.   |
|                      |                                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                      |                                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB) The BCBA national credential is not required to practice in the jurisdiction.   |
|                      |                                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.  |
|                      |                                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                             |
| Rhode Island         | Applied Behavioral Analyst (LBA) | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Rhode Island. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                                  | Rhode Island requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                                  | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
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| Credential Title         | Professional Licensure Disclosure  |
|--------------------------|--|
| N/A                      | State License  |
|                          | South Carolina does not currently offer a behavior analyst license.  |
|                          | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                          | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)  The BCBA national credential is not required to practice in the jurisdiction.  |
|                          | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.  |
|                          | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                          | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                          | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                             |
| Behavior Analyst License | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in South Dakota. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                          | South Dakota requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                          | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                          | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
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|                          | N/A  |

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| State/Territory Name | Credential Title          | Professional Licensure Disclosure   |
|----------------------|---------------------------|---|
| Tennessee            | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Tennessee. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                           | Tennessee requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                          |
| Texas                | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Texas. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.     |
|                      |                           | Texas requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                          |
|                      |                           |   |

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| State/Territory Name | Credential Title | Professional Licensure Disclosure  |
|----------------------|------------------|--|
| US Virgin Islands    | N/A              | Territory License  |
|                      |                  | The US Virgin Islands do not currently offer a behavior analyst license.   |
|                      |                  | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.  |
|                      |                  | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB)   |
|                      |                  | The BCBA national credential is not required to practice in the jurisdiction.  |
|                      |                  | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                                |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                   |
|                      |                  | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                     |
| Utah                 | Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Utah. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                  | Utah requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.                                   |
|                      |                  | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
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| State/Territory Name | Credential Title          | Professional Licensure Disclosure  |
|----------------------|---------------------------|--|
| Vermont              | Applied Behavior Analyst  | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Vermont. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.    |
|                      |                           | Vermont requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                           |
| Virginia             | Behavior Analyst          | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Virginia. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                           | Virginia requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                           |
| Washington           | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Washington. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                           | Washington requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.   |
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|----------------------|---------------------------|---|
| West Virginia        | N/A                       | <u>State License</u>  |
|                      |                           | West Virginia does not currently offer a behavior analyst license.  |
|                      |                           | Licensure rules and regulations often change. Monitor for changes in educational requirements or creation of a license.   |
|                      |                           | Board-Certified Behavior Analyst (BCBA) national credential awarded by the Behavior Analyst Certification Board (BACB) Certification as a BCBA may be required for some employment opportunities in the jurisdiction.   |
|                      |                           | Capella University's MS in Applied Behavior Analysis program alone will not meet the requirements for the BCBA national credential. Capella's program will meet the requirements for the national credential if certain conditions are met.                                     |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                           | Please be aware that applicants to all exams (national and state-specific), professional licenses, and the national credential will incur additional associated fees. Applicants may also need to demonstrate ethical requirements for the profession.                          |
| Wisconsin            | Licensed Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Wisconsin. Capella's program will meet the educational requirements for professional licensure if certain conditions are fulfilled. |
|                      |                           | Wisconsin requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.  |
|                      |                           | Capella's program meets the coursework requirements for the BCBA national credential.   |
|                      |                           | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.  |
|                      |                           | Capella graduates will need to obtain the BCBA national credential before applying for the state license.   |
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| State/Territory Name | Credential Title                 | Professional Licensure Disclosure  |
|----------------------|----------------------------------|--|
| Wyoming              | Board Certified Behavior Analyst | Capella University's MS in Applied Behavior Analysis program alone will not meet the educational requirements for professional licensure in Wyoming. Capella's program will meet the   |
|                      | (BCBA)                           | educational requirements for professional licensure if certain conditions are fulfilled.   |
|                      |                                  | Wyoming requires a state license and national certification as a Board-Certified Behavior Analyst (BCBA) awarded by the Behavior Analyst Certification Board (BACB), to practice in the state.   |
|                      |                                  | Capella's program meets the coursework requirements for the BCBA national credential.  |
|                      |                                  | Capella students will need to complete 2000 (non-concentrated) hours of supervised site-based learning experience outside of Capella before applying for the BCBA national credential. Hours can be accrued during or after the program.               |
|                      |                                  | Capella graduates will need to obtain the BCBA national credential before applying for the state license.  |
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